



Animal Friends Alliance  
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## Core Values

1. **Integrity:** We do the right thing for the right reasons. We are honest and accountable for our actions. We are dependable and lead by example.
2. **Shared Purpose:** We are committed to our organization's mission and vision. We work as a team with one another, our volunteers, our supporters, and our clients to achieve our goals.
3. **Compassion:** We have empathy. We are concerned for the well-being of others, both human and animal, and the challenges they face. We treat everyone with respect.
4. **Courage:** We are brave. We question the status quo and are not afraid to respectfully disagree. We stand up for our values, provide our input, and take risks.
5. **Collaboration:** We work together both within our organization and with outside agencies and individuals. We break down barriers and believe that through partnership we can better learn and make a bigger impact in our community.
6. **Progressive:** We develop and implement new ideas and ways of looking at issues. We regularly reassess our efforts and strive to be more effective. We watch what is happening around us and adapt to changes. We are always learning and improving.
7. **Communication:** We listen. We share our ideas and our information. We believe in positive and respectful communication. We show appreciation to others when they help us.